



## About Evolved

At Evolved, we help business owners protect their credibility, relationships, and profits with full-service business, tax consulting and recurring accounting (bookkeeping) services. Whether investigating the most complex situation or simply helping tackle the nuts and bolts of accounting and tax regulation, we are an experienced and agile team that ensures it gets done right.

We are currently seeking a highly motivated individual with proven business and technical acumen for the following role:

### Accounting Manager

#### **Job Summary:**

As an Accounting Manager, you will provide all aspects of the planning, preparation, and review process for all engagements. As an Accounting Manager, you will provide quality, responsive services, and work products to ensure client satisfaction and achieve team goals. Through your understanding of complex accounting concepts, you will collaborate with the engagement team and client management to prepare financial statements in accordance with Generally Accepted Accounting Principles (GAAP). You will also analyze information to assist in the development of recommendations and implementation plans for complex engagements and decision-making areas. Maintain client relationships and assist firm leadership in identifying new work and in obtaining new engagements. Our culture focuses on leadership at all levels; therefore, you will be expected to demonstrate the ability to develop, motivate and mentor staff.

#### **Job Duties and Responsibilities:**

- Obtain a detailed understanding of the client's partnership agreement(s) and how to apply it to deliverables.
- Review quarterly and annual financial statements and associated work papers, including management fee and carried interest calculations.
- Oversee day-to-day cash and investment transactions and approve journal entries in accounting software.
- Review investor cash flow notices and correspond with investors.
- Maintain and update partner/ investor data.
- Meet impromptu requests from clients and partners/ investors.
- Coordinate with external auditors and tax department.
- Progressive responsibilities include supervision, training and evaluation of accounting staff assigned to engagements.
- Other assigned projects.
- Manage, direct, and monitor multiple client services teams on client engagements.
- Manage, develop, train and mentor assigned staff on projects and assess their performance for



both engagement and year-end performance reviews.

- Work closely with partners and other staff on client management, practice development and business development activities.
- Maintain active communication with clients to manage their expectations, ensure client satisfaction, make sure deadlines are met and lead change efforts effectively.
- Consult, collaborate with, and service clients to make recommendations on business and process improvements, and serve as a business adviser to client.

### Qualifications:

- Bachelor's or Master's degree in accounting, tax, or other closely related field.
- Excellent analytical, technical, and accounting/technology skills with proficiency in US GAAP.
- Exceptional client service and communication skills with a demonstrated ability to develop and maintain outstanding client relationships is expected.
- Strong leadership, business development, training, coaching, and mentoring skills are preferred.
- Excellent written, interpersonal and presentation skills are required.
- 4+ years of experience.
- Proficiency with Microsoft Office applications.
- Ability to multi-task and meet deadlines.
- Meticulous attention to detail.
- Strong work ethic.
- Strong organizational and analytical skills.
- Thrive independently and as part of a team.
- CPA certification preferred.
- Private equity work experience preferred.
- Prior supervisory experience preferred.

### What We Offer:

At our Firm, we believe that investing in our people is the best investment we can make. Supporting your growth, well-being, and long-term success isn't just something we talk about, it's a priority we renew every year. From meaningful benefits to professional development opportunities, we're committed to fostering an environment where you can thrive both personally and professionally.

- Generous PTO and firm-paid holidays to ensure the rest and balance you deserve.
- Competitive benefits package including a 401(k) employer match up to 4% and 100% paid employee-level medical coverage.
- Access to a suite of mental health and family planning resources.
- Annual merit increases and bonuses that recognize and reward your hard work.
- CPA and EA Certification Bonuses plus reimbursement for licensure exam fees.
- Professional Certifications Renewal and Affiliations Reimbursement to encourage continued learning and active participation in professional associations.



# EVOLVED

TAX AND ADVISORY™

- Referral bonus opportunities through our employee and client referral policies.
- Firm-sponsored training and investments in external learning to fuel your professional growth.
- Fun firm-sponsored events, including semi-annual outings and networking opportunities to connect and celebrate with your colleagues.

Joining us means more than just building a career, it means joining a team that values people, celebrates achievements, and invests in you every step of the way.

**All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.**

Learn More at <https://evolvedtax.com/careers>