



## About Evolved

At Evolved, we make compliance effortless. Tax is a major priority for any company; we help business owners protect their credibility, relationships, and profits with full-service business and tax consulting services. Whether investigating the most complex situation or simply helping tackle the nuts and bolts of tax regulation, we are an experienced and agile team that ensures it gets done right.

We are currently seeking a highly motivated individual with proven business, technical and leadership acumen to apply for the following role:

### Senior Tax Associate

#### **Job Summary:**

As a Senior Tax Associate, you will provide quality, responsive services and work products to ensure client satisfaction and achieve team goals. Through your understanding of complex tax concepts, you will collaborate with the engagement team and client management to prepare effective approaches to tax situations. You will also analyze tax information to assist in the development of recommendations and implementation plans for complex engagements and decision-making areas. Our culture focuses on leadership at all levels; therefore, you will be expected to demonstrate the ability to develop, motivate and mentor staff.

#### **Job Duties and Responsibilities:**

- Prepare and review computations, workpapers, schedules, and other items related to tax return filings, estimated and extension payments, for federal, state, and foreign jurisdictions.
- Perform technical research supporting positions taken in tax filings, including drafting written memorandums.
- Assist with client tax planning and provide business expertise based on working knowledge of client industries and experience with broad entity types.
- Meeting deadlines and completing work products to drive successful client engagements.
- Supervise staff and actively participate in engagement planning and decision-making.
- Keep up-to-date on current tax practices, technical issues and changes in tax law.
- Contact tax agencies to obtain information, resolve issues, and reconcile notices.

#### **Qualifications:**

- Bachelor's degree in accounting or related field,
- 2 to 4 years of professional tax or accounting experience, preferably within a large professional services or public accounting environment.
- Experience preparing or supervising tax compliance and consulting services for various business



entities and returns, 1040, 1120, 1120S, 1065.

- Strong working knowledge of tax software (GoSystems, OneSource, ProSystem, Corptax).
- Leadership, problem solving, and strong interpersonal, verbal and written communication skills.
- Advanced knowledge working with Microsoft Excel, Word, Power Point, and Outlook.
- CPA or EA license or working toward such credential.

### What We Offer:

At our Firm, we believe that investing in our people is the best investment we can make. Supporting your growth, well-being, and long-term success isn't just something we talk about, it's a priority we renew every year. From meaningful benefits to professional development opportunities, we're committed to fostering an environment where you can thrive both personally and professionally.

- Generous PTO and firm-paid holidays to ensure the rest and balance you deserve.
- Competitive benefits package including a 401(k) employer match up to 4% and 100% paid employee-level medical coverage.
- Access to a suite of mental health and family planning resources.
- Annual merit increases and bonuses that recognize and reward your hard work.
- CPA and EA Certification Bonuses plus reimbursement for licensure exam fees.
- Professional Certifications Renewal and Affiliations Reimbursement to encourage continued learning and active participation in professional associations.
- Referral bonus opportunities through our employee and client referral policies.
- Firm-sponsored training and investments in external learning to fuel your professional growth.
- Fun firm-sponsored events, including semi-annual outings and networking opportunities to connect and celebrate with your colleagues.

Joining us means more than just building a career, it means joining a team that values people, celebrates achievements, and invests in you every step of the way.

**All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.**

Learn More at <https://evolvedtax.com/careers>