EVOLVED
TAX AND ADVISORY™

About Evolved

At Evolved, we make compliance effortless. Tax is a major priority for any company; we help business owners protect their credibility, relationships, and profits with full-service business and tax consulting services. Whether investigating the most complex situation or simply helping tackle the nuts and bolts of tax regulation, we are an experienced and agile team that ensures it gets done right.

We are currently seeking a highly motivated individual with proven business, technical and leadership acumen to apply for the following role:

Senior Tax Manager

Job Summary:

As a Senior Tax Manager, you will lead the Tax group while providing a combination of sophisticated tax compliance and tax consulting services to our valued clients. You will oversee all miscellaneous tax projects and conduct complex tax research to support the client's tax compliance and reporting. Perform review of all tax workpapers and returns and ensure that all review comments are cleared prior to filing. Maintain client relationships and assist firm leadership in identifying new work and in obtaining new engagements. Through your understanding of complex tax concepts, you will collaborate with the engagement team and client management to prepare effective approaches to tax situations. You will also analyze tax information to assist in the development of recommendations and implementation plans for complex engagements and decision-making areas.

Job Duties and Responsibilities:

- Provide strong technical knowledge on corporate, individual, and partnership tax planning, consulting, and compliance activities for our clients.
- Review complex and multi-state corporate, partnership, fiduciary and individual income tax returns.
- Responsible for managing staff, maintaining close client relationships, prospect and assist with building a sustainable business and will work closely with Partners to best service clients in an entrepreneurial environment that prides itself on excellent client service and tax expertise.
- Research and successfully resolve tax issues that may impact our clients' financial position and business.
- Communicate with the IRS, and other tax authorities on behalf of clients' tax matters and serve as a client representative for any tax-related audit.
- Conduct tax research using authorized tax software programs and technology.
- Directly oversee and manage workflow, client relationships and a team of professionals.
- Train and supervise staff along with reviewing and evaluating their work.
- Oversee engagement budgets throughout assignments.

- Develop and sustain strong client relationships while keeping firm Partners updated on status of all client engagements.
- Participate in client proposals and new business development opportunities.
- Stay current on technical and industry developments and standards, while evaluating the potential impact on clients' business interests.
- Provide educational client-focused communications and webinars, as needed.

Qualifications:

- Bachelor's or Master's degree in accounting, tax, or other closely related field.
- CPA or EA license.
- 8+ years of federal tax experience in public accounting, partnership, or corporate tax department; experience with entity structures in addition to a general level of knowledge in other areas of taxation, including trusts and individuals.
- Excellent analytical, technical, and tax accounting/technology skills with proficiency in US GAAP, state tax compliance, partnership returns, joint venture, corporate and non-corporate entity tax returns and combined state tax returns, is required.
- Exceptional client service and communication skills with a demonstrated ability to develop and maintain outstanding client relationships is expected.
- Strong leadership, business development, training, coaching, and mentoring skills are preferred.
- Excellent written, interpersonal and presentation skills are required.
- Advanced tax software experience, including knowledge of various tax software packages and technologies is required.

What We Offer:

At our Firm, we believe that investing in our people is the best investment we can make. Supporting your growth, well-being, and long-term success isn't just something we talk about, it's a priority we renew every year. From meaningful benefits to professional development opportunities, we're committed to fostering an environment where you can thrive both personally and professionally.

- Generous PTO and firm-paid holidays to ensure the rest and balance you deserve.
- Competitive benefits package including a 401(k) employer match up to 4% and 100% paid employee-level medical coverage.
- Access to a suite of mental health and family planning resources.
- Annual merit increases and bonuses that recognize and reward your hard work.
- CPA and EA Certification Bonuses plus reimbursement for licensure exam fees.
- Professional Certifications Renewal and Affiliations Reimbursement to encourage continued learning and active participation in professional associations.
- Referral bonus opportunities through our employee and client referral policies.
- Firm-sponsored training and investments in external learning to fuel your professional growth.
- Fun firm-sponsored events, including semi-annual outings and networking opportunities to

connect and celebrate with your colleagues.

Joining us means more than just building a career, it means joining a team that values people, celebrates achievements, and invests in you every step of the way.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Learn More at https://evolvedtax.com/careers